

## MOLYCOP'S RESPONSIBLE SOURCING STANDARD

<https://molycop.com/sustainability/#category-detail-Sourcing>

### Who are We

Molycop is the leading manufacturer and supplier of grinding media to mining operations worldwide, with a global network of state-of-the-art grinding ball production facilities providing the product quality, supply assurance and technical support that our customers deserve.

### Our Promise

Molycop positively impacts people, supports local communities and aims to minimize pollution through every aspect of our company. We are committed to the pursuit of greater sustainability in a fashion that allows superior efficiency of resources, achieves the highest standard of environmental performance

### Our Approach

Molycop businesses are required to assess their supply chains based on sustainability risk factors. We require certain existing and potential new suppliers to demonstrate the way in which they operate aligns with Molycop's expectations, and to commit to the principles expressed in this responsible sourcing Standard. We partner with businesses large and small who share our values. We will communicate our principles and expectations to suppliers and review supplier alignment with our responsible sourcing standard from time to time.

Non-compliance with our principles and expectations as communicated by us to a supplier may lead Molycop to require corrective action or take other measures, including termination of the business relationship.

### Our Principals

Our aim is to ensure that sustainability principles are embedded within our sourcing processes, including supplier selection, supplier performance monitoring and ongoing cooperation. Molycop values and prioritises the following core principles and expects its suppliers to commit to them in supplying us and in respect of their own value chain.

### Engaging with Molycop on these 5 principals

Suppliers will be required to comply with Molycop processes that seek to show compliance with this standard. This includes responding fully and honestly in relation to requests for information and may include joint assessments, such as site visits, or third party assessments to evaluate performance against the standard.

If any part of this standard is unclear suppliers should ask their Molycop contact for explanation.

### 1. Knowledge of material impacts

Molycop recognises that understand the nature and extent of an organisation's key impacts is critical to managing and minimising those impacts. Suppliers should notify Molycop if a replacement product to the one we have ordered is available that may have less environmental impact. When considering environmental impact suppliers should consider:

- Greenhouse gas footprint in manufacture
- Pollutants generated in manufacture
- Pollutants generated in use at Molycop (noise, dust, fume, clean-up)
- End of life disposal requirements
- Packaging

### 2. Minimising environmental impact

Molycop require that materials supplied to the site contain:

- No asbestos containing materials
- No PCB containing materials
- No radioactive materials (with exception to naturally occurring radioactive materials (NORM's) or purposely ordered radioactive materials).

### 3. Respecting Human rights

Molycop expects its suppliers to respect human rights within its own operations and supply chains. We reject all forms of forced and compulsory labour and child labour

### 4. Positively impacting communities

We believe in developing strong, enduring and mutually beneficial relationships with the communities where we do business and contribute to their economic and social development.

### 5. Legal and regulatory compliance

Molycop requires suppliers to comply with all applicable laws and regulations. This includes having a zero tolerance to bribery and corruption.

A whistle blower hotline is readily accessible on our website and open to all our suppliers and stakeholders if questionable conduct is observed or suspected.

Our corporate policies reflect Molycop's values and set a clear decision-making framework within the company.

<https://molycop.com/legal/>

<Insert Acknowledgement section on web page>

I have read and understood the above..... "tick box"

"enter email address"

"enter Company name"